

EXTERNAL GOVERNANCE REVIEW 2025

SUMMARY OF FINDINGS

The Kirklees College Board commissioned Rockborn to undertake an external governance review. The work took place between February and May 2025, with the final report presented on 10 July 2025.

The report concluded overall that governance at Kirklees is strong across all areas, shows visible leadership and makes a significant impact on the College.

The review identified many strengths in Kirklees College's governance arrangements and highlighted some areas for consideration to develop and improve them further, most of which have already been completed.

An action plan has been agreed by governors to address the remaining areas for development, including:

- Ensuring appropriate handover arrangements, support and training are in place for the new Chair of the Corporation, when appointed
- Fully risk assessing the departure of several long-standing and prominent governors in terms of loss of skills, organisational knowledge and impact on governance culture to pre-empt and avert any negative consequences.
- Providing support and development opportunities for committee chairs.