

# KIRKLEES COLLEGE

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## ANNUAL REPORT

**2022/2023**



# INTRODUCTION

Kirklees College is situated in West Yorkshire and boasts seven specialist centres across the Kirklees region, making it one of the largest further education providers in Yorkshire. Each of our centres are unique and include two main centres in Huddersfield and Dewsbury, and specialist subject area centres for construction, engineering, process manufacturing, animal care and higher education and skills.

Kirklees College is uniquely vocational and offers a wide range of 16 – 18, higher education, adult courses, T Levels and apprenticeships taught by industry experienced tutors to provide learners with hands-on experience in their chosen career path.

As well as full-time and part-time study programmes, Kirklees College is one of the leading apprenticeship providers in the UK. Each year, we train over 1,000 apprentices with over 1,000 employers. In 2023, we were proud to be ranked in the top 10 further education colleges for apprenticeship achievement in England.

We are also one of the region's top training providers for professional courses and work closely with a wide range of national and local businesses to offer training opportunities for employees.

## MISSION STATEMENT



## OUR VALUES

Kirklees College welcomes all students who want to learn. The college has a common set of key values for both students and staff that are at the heart of everything we do. The values define who we are and how we behave and interact with each other making Kirklees College a vibrant, inclusive, educational experience.



### KINDNESS

An honest and compassionate approach to ourselves, our people and our environment

1. Embrace a spirit of appreciation and helpfulness
2. Be respectful and considerate to our Kirklees College Community
3. Speak the truth with courage and professionalism



### UNITY

A shared purpose across our Kirklees College Community

1. Collaborate for the common good and celebrate success
2. Establish positive trusting relationships
3. Build connections to share our ideas, information and knowledge



### EXCELLENCE

A culture of high aspiration, expectation and success

1. Take ownership and be ambitious
2. Encourage determination and innovation in others
3. Always seek to develop and improve





## STRATEGIC GOALS

2022-2025



### People

- An excellent culture in which to work and learn
- A dynamic interconnected digital learning experience



### Performance

- A fantastic student learning experience with great outcomes
- Strong, sustainable financial performance



### Position

- Recognised by employers and students as the provider of choice in Kirklees for higher technical skills
- Every centre demonstrates strong civic responsibility
- We play an influential role in combatting climate emergency





FINANCE  
Total income  
**£46.6m**

## FINANCE REPORT

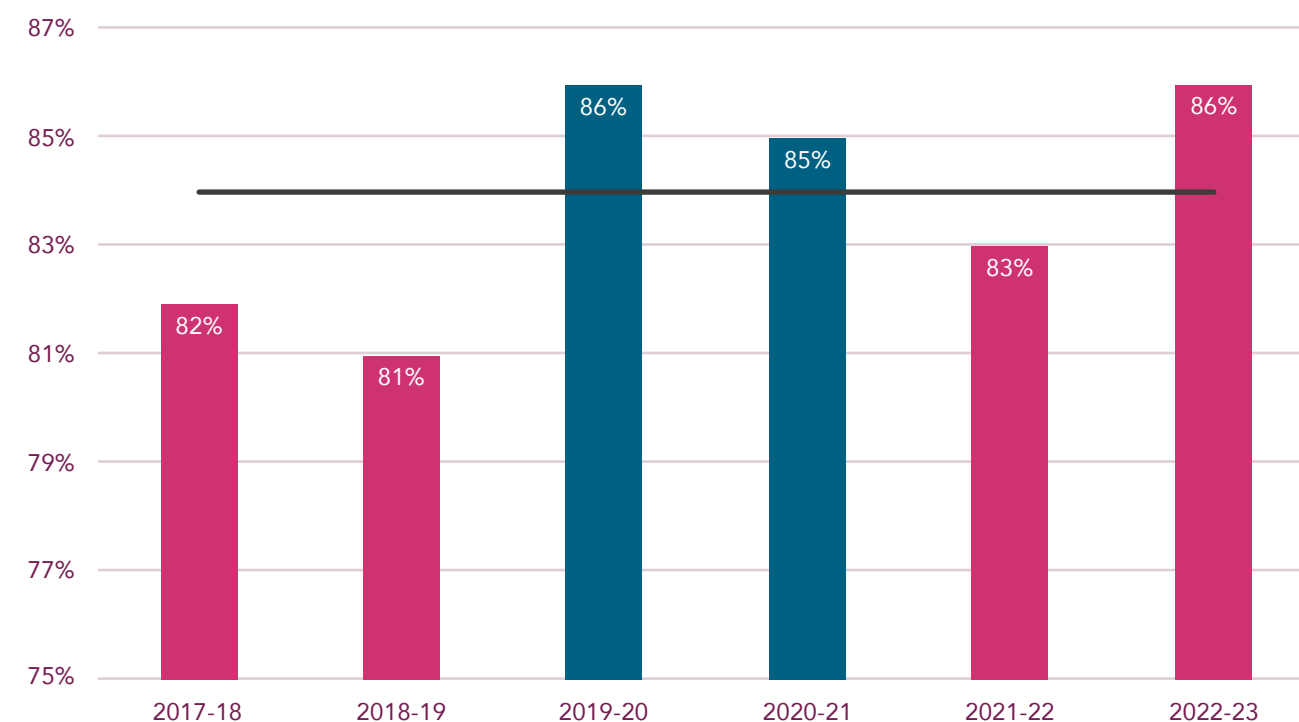
The following table summarises the college's financial results as per the audited financial statements for the last 5 years.

	2017/18	2018/19	2019/20	2020/21	2021/22
Total income (£000)	37,305	45,048	39,999	41,322	45,051
Surplus / (Deficit) for the year (£000)	(5,911)	3,825	(3,440)	(3,089)	(2,466)
ESFA Financial Health grade	Inadequate	Requires Improvement	Requires Improvement	Requires Improvement	Good

## ACHIEVEMENT RATES

Kirklees College is proud of its 16-18 students who are achieving above the National average (84%).

### Kirklees College 16-18 Achievement Rates



## SENIOR LEADERSHIP TEAM MEMBERS

**Palvinder Singh**  
Principal and Chief Executive

**Mark Bennington**  
Vice Principal  
Corporate Operations  
- Left May 2023

**Polly Harrow**  
Assistant Principal  
Student Experience

**Pauline Hughes**  
Assistant Principal Quality,  
Study Programmes and HE

**Julia Arechiga**  
Vice Principal  
Curriculum and Innovation

**Lisa Buckley**  
Assistant Principal  
Adults and Apprenticeships

**Peter Doherty**  
Vice Principal  
Finance and Resources  
- Started September 2022

**Beccy Meara**  
Executive Director of Finance  
- Left December 2022

**Jane Simpson**  
Executive Director  
HR and Organisational  
Development

**Darren Rayneau**  
Executive Director Business  
Systems

**Helen Rose**  
Director of External Relations



# STUDENT CASE STUDIES

## Bricklaying student Michael Bennett-Bottomley was the 2022/23 'Overall Winner - Outstanding Achievement' at the annual COLS awards.

Within the college, Michael has taken on numerous roles, showcasing his leadership skills and commitment to making a positive impact. He serves as an Ask for Help Ambassador, SU Officer, Youth Lives member, and Student Representative.

In addition to his involvement within the college, Michael volunteers his time at the Lawrence Batley Theatre and the Mind charity shop in Halifax, where he selflessly dedicates himself to giving back to the community. His contributions to these organisations exemplify his compassion and unwavering commitment to helping others.



## Two Hospitality and Catering 2022/23 students made it to the final rounds in prestigious cooking competitions.

In April, Alistair Stanyer, a Level 3 Professional Cookery student, was shortlisted for the 2023 Nestlé Professional's Toque d'Or competition.

Level 1 Culinary Skills student, Isaac, was also selected to compete in the prestigious CombiGuru Challenge in Italy. The CombiGuru Challenge is an annual competition that brings together some of the most talented young chefs from around the world.

## Plumbing apprentice for 2022/23, Rebecca Markey, won the Kirklees Adult Learner Award for 'New Directions' on Thursday 13 October.

The awards, given out in a formal ceremony at the University of Huddersfield, celebrate adult learners across Kirklees who have returned to education and are making a positive impact within their chosen industry.

Her progression from Level 1 student to Level 3 Apprentice, aptitude and positive attitude to learning clearly stood out to the Kirklees Adult Learner Awards' judging panel and ultimately led to her receiving this prestigious award.



## EMPLOYERS

Kirklees College aims to facilitate the employability of students in every aspect, by working closely with local, regional and national employers to ensure the curriculum meets the real skills need and provides the most up to date training. We ensure that our curriculum offer is designed to match the local economy and is aligned with local priority sectors.

Kirklees College currently works with over 1,000 employers both regionally and nationally. Over 200 of these are apprenticeship levy paying organisations.

## EMPLOYERS WE WORK WITH



## WHAT OUR EMPLOYERS SAY



"Having a Kirklees College apprentice has been a game-changer for our business. We've had the privilege of shaping his skills and knowledge from the ground up, resulting in a dedicated team member who not only excels in our industry but also lives and breathes the Perrys culture. Jordan's contribution has been instrumental in our growth, the apprenticeship programme is great for any business."

*Daniel Taylor, Parts Sales Controller at Perrys Parts*



"Our apprentices benefit from the chance to work in a professional organisation. The Force has forged a good working relationship with Kirklees College and all apprentices are progressing well and have fitted into their Teams. Taking on keen ambitious apprentices brings fresh ideas and skills that the organisation needs to progress and enhances the service we provide to our public."

*Catherine Lawson, Accounting and Exchequer Manager for West Yorkshire Police*



"We took on an apprentice to invest in local youth and have enjoyed being fundamental in the development of a young person. Our apprentice has fresh ideas, and the fact that they were starting from scratch meant they easily adapted to our company guidance and procedures."

*Rachael Brown, Parts Sales Manager, Alatas UK Limited*



# KC COMMUNITY





# QUOTES FROM OUR OFSTED REPORT

March 2023

"The college promotes a culture where individual difference is celebrated, and diversity is understood as a valuable component to a harmonious society."

"Most students and apprentices develop skills and behaviours that employers value and which will support them to be successful in life."

"The college works effectively with a range of stakeholders to ensure that students and apprentices develop the skills and behaviours to gain and sustain employment."

**"There is a clear and ambitious strategy that puts the guiding values of kindness, unity and excellence at the forefront."**

"There is a sense of passion for students and apprentices permeates the college."

"The vocational curriculum targets local, regional and national skills needs. Tutors structure the content of the curriculum so that students and apprentices gain the knowledge and skills they need to enable them to progress to their next steps in education, training and employment."

"The vast majority of students and apprentices benefit from high-quality teaching, which supports them to progress and achieve."



## WHAT OUR STUDENTS SAY



of our students feel the college is a welcoming place for people of all backgrounds



of our students say teaching is of a good standard



of our students feel they are treated fairly and with respect by their tutors



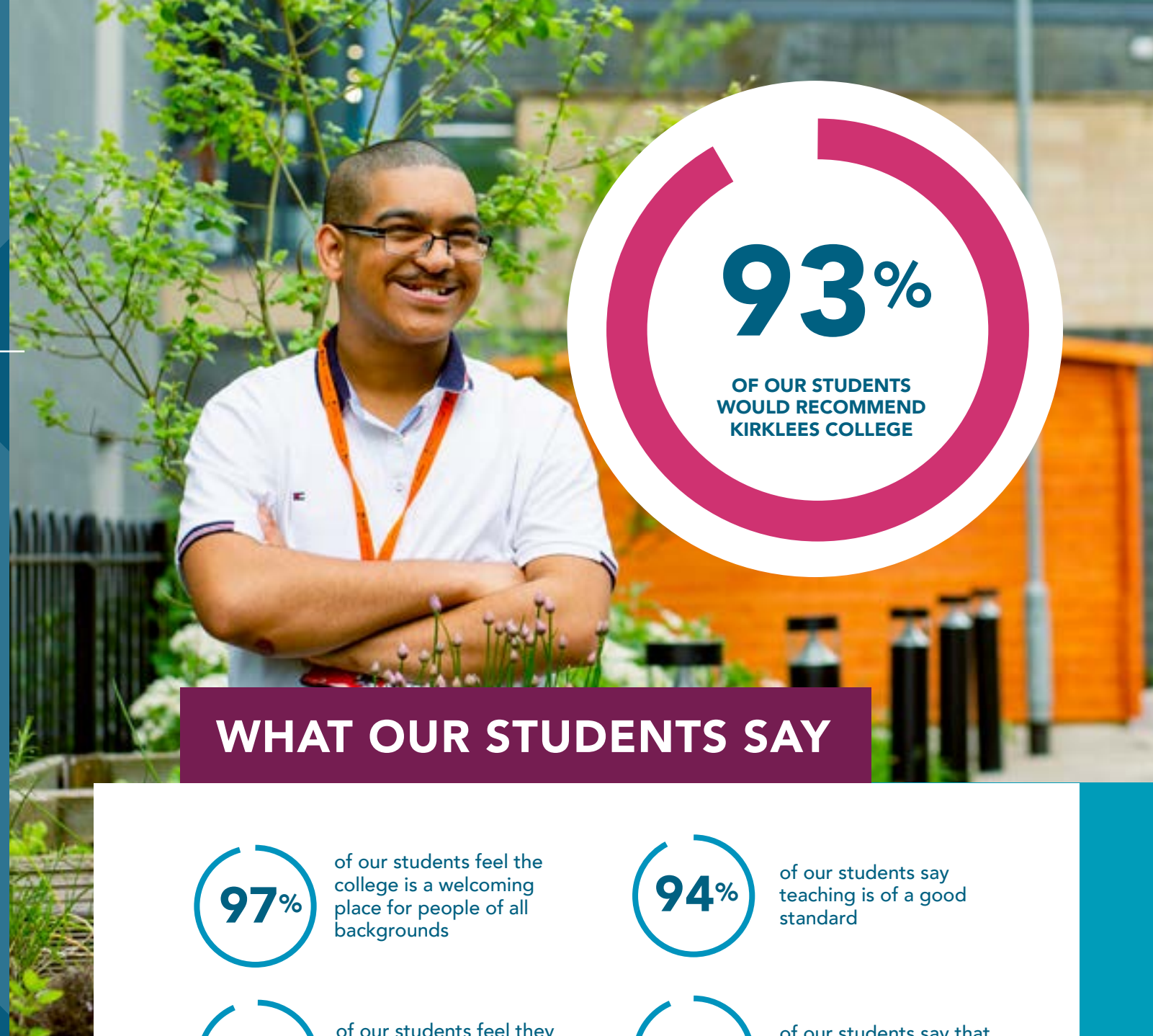
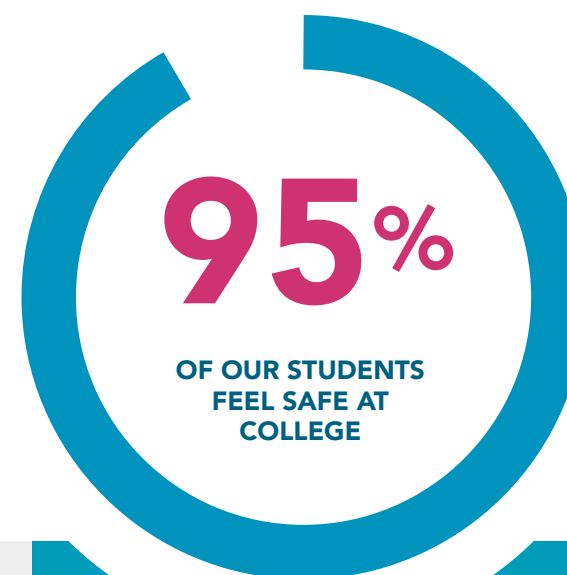
of our students say that staff are friendly and helpful



of our students have a positive experience at Kirklees College



of our students say their lessons are interesting and enjoyable







## ADDRESS

Kirklees College  
Huddersfield Centre  
Waterfront Quarter  
Manchester Road  
Huddersfield  
HD1 3LD



## FIND US

[kirkleescollege.ac.uk](http://kirkleescollege.ac.uk)



## CALL US

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**KIRKLEES**  
COLLEGE