

SUPPLY CHAIN APPRENTICESHIPS AT KIRKLEES COLLEGE



**BUSINESSES
WHO HIRE AN
APPRENTICE
AGED 16-18 CAN
CLAIM A £1000
GOVERNMENT
INCENTIVE!**

WHY CHOOSE KIRKLEES COLLEGE?

- One of the leading apprenticeship providers in the UK
- State-of-the-art process manufacturing training facility collaboratively designed with employers to address their shared training needs
- Specialist Apprenticeship Recruitment team who can support you to find the right candidate
- All apprentices have achieved 100% pass rate in End Point Assessment (May 2022)
- Dedicated Trainer/Assessor assigned for the duration of the apprenticeship to offer advice and support

WHAT APPRENTICESHIPS DO WE OFFER?

Supply Chain and Warehouse Operator Apprenticeship Level 2

Your apprentice's duties will include taking deliveries, checking for damaged/missing items, storing goods, moving stock by various methods, picking/packing orders, loading goods for dispatch, maintaining stock records, documentation and cleaning. Apprentices will learn how to use warehouse equipment, machinery and vehicles, including mechanical racking systems and materials handling equipment, such as forklifts and pallet trucks. They will also learn how to use basic IT, including barcoding, data capture, radio and warehousing management software and systems.

Supply Chain Practitioner Apprenticeship Level 3

Your apprentice will learn how to measure performance in a supply chain, such as stock levels, accuracy of forecasts, customer service, on shelf availability of products and levels of waste. They will understand how to forecast customer demand, considering factors, including weather, market trends, seasonality and competitor activity. Apprentices will develop in-depth knowledge on laws, policies and procedures and IT systems used for supply chains, including business planning software. Apprentices will learn continuous improvement management, problem solving and principles of buying, such as risk, cost, laws, ethics and customer needs.

For more information about apprenticeships at Kirklees College, please call our **Employer Engagement team** on **0800 781 3020** or email **employers@kirkleescollege.ac.uk**



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DURATION OF COURSES

Level 2 is completed over 12 months (plus six months for EPA) and Level 3 is 30 months (plus six months for EPA), with September and in year starts available.

BENEFITS OF HIRING AN APPRENTICE

- Apprenticeships are a tried and tested way to recruit new staff or retrain and upskill existing staff
- Attract enthusiastic talent with fresh ideas
- Funding – potentially up to 100% funding and incentives could be available to support apprenticeships
- Tackle skills shortages and provide skilled workers to futureproof a business
- Staff development routes for your existing workforce by progressing them to a higher-level role
- Learning can be done in your workplace to minimise disruption and maximise impact
- A flexible training option – apprenticeships give you the power to tailor the training your apprentices receive and to play an active role in ensuring the skills they acquire complement your existing workforce and business needs

- Reduce staff turnover by increasing employee satisfaction and loyalty
- Apprentices are eager, motivated and loyal to the company that invests in them and can boost productivity in a cost-effective way

STUDENT PROFILE

"I had a mentor from college that looked after me throughout the apprenticeship, looking after my wellbeing and keeping me on track with my qualification. I got a lot of support from the tutors, who visited me at work too. They were friendly and flexible to your individual circumstances to help you hit your targets and achieve your goals."

Gurjit Natt, Former Supply Chain Practitioner Level 3 apprentice and finalist at the BAME Apprenticeship Awards 2021



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