EMPLOYER Q & A



Tom Shires
Teacher at Royd's Hall Academy

Why does your company take on apprentices?

We were excited by the prospect of training and shaping someone new to education and providing an opportunity for such to someone looking to start their career.

What are the benefits to your company of taking on apprentices?

As above.



Our apprentice was part of our team from day one and was immersed in various different year groups for a breadth of experience. They now work predominantly with one learner as they showed great aptitude for forming trusting relationships and supporting the progress of high needs learners.

What does the future hold for your apprentices at the company once they have completed their course?

Our apprentice is now employed by the school in a full time role, with future opportunities to specialise in emotional literacy, speech and language needs and social use of language.

How does the college support your company and your apprentice?

We met regularly with the trainer/assessor and crafted our apprentice's timetable to meet the requirements of the course as well as the apprentice's goals.

Would you take on more apprentices in the future, and why?

The school is currently looking for a new apprentice, following the success of our graduate. We hope to repeat their success and add to our highly-trained team.



