

# EMPLOYER Q & A

**Robert Copley**  
**Owner and Director**  
**RNS Electrical Ltd**



**RNS Electrical Ltd provide electrical services nationally and locally for clients such as NatWest, local health authorities and SME businesses across West Yorkshire. The company carries out electrical contracting for commercial, industrial and domestic purposes.**

## **Why does your company take on apprentices?**

The opportunity was presented to us by the parent of one of our current apprentices. Her son was interested in getting into the industry and she asked if I would be interested in taking him on. My other apprentice came to us after his original company folded and he needed someone else to take him on. I'm really pleased I agreed as I have found two great apprentices that are an asset to our team.

## **What are the benefits to your company of taking on apprentices?**

Our business has benefitted from taking on our apprentices as we have been able to shape them into very capable electricians who have learnt a great work ethic and believe in our core values. They are keen to learn, flexible and willing to get involved in every opportunity that is presented to them.

## **Tell us about your apprentices from Kirklees College?**

Lucas and Finley are great apprentices and we are really pleased with the progress they have made. They are both fantastic and very good at their job. They never complain and work in a neat and tidy way. They are always prompt and conscientious which means I can rely on them to offer a high-level service to our clients.

## **What does the future hold for your apprentices at the company once they have completed their course?**

Our apprentices are a massive part of our team and part of our future plans for the growth of the business. Once they have completed their course, they are going to stay with the company and build on their experience with us.

## **How does the college support your company and your apprentice?**

The college has done a great job with both my apprentices to help them with their learning. The apprentices always know what tasks and assignments they have to complete and we support them with their studies by applying their learning to the work we do on-site. I've also been impressed with how the tutors have supported our apprentices in the current situation and pushed to get them through their course.

## **Would you take on more apprentices in the future, and why?**

We would absolutely take on more apprentices in the future. The two apprentices that we have taken on have been brilliant. We are able to offer a varied workload for them to improve their knowledge and skills and they are now an integral part of our team.



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