

# Laboratory Technician Apprenticeship Level 3

## Apprenticeship Standard

**THE ROLE:** Providing routine and one-off testing and technical support in a scientific laboratory environment.

## Apprenticeship overview

A Laboratory Technician works at the forefront of technology to carry out both routine and one-off laboratory testing and performs a variety of technical support functions across the organisation.

On this apprenticeship, they will need to work safely in a laboratory and meet the requirements of quality standards whilst demonstrating technical competence in the use of instrumentation and equipment. They will be required to produce reliable, accurate data and analyse, interpret and evaluate data. An employee in this occupation will be responsible for proactively finding solutions to problems and identifying areas for improving the business.

Your employee will prepare for laboratory tasks using the appropriate scientific techniques, procedures and methods, as well as performing laboratory tasks following specified methodologies.

Apprentices will be expected to communicate and interact effectively within a laboratory team but also learn the importance of working independently and take responsibility for initiating and completing tasks.



Education & Skills  
Funding Agency



## ENTRY REQUIREMENTS

GCSE English, maths and science grade 4 or above and a suitable employer.

## ASSESSMENT

You will be assessed both at college and in the workplace through coursework, practical assignments and examinations.

## Why choose Kirklees College?

We are one of the region's largest established apprenticeship providers with over 1,000 apprentices in approximately 1,000 businesses. Our Apprenticeship Recruitment Team will help you find your ideal candidate. The college has a proven track record of a high number of apprentices being offered permanent positions at the end of their training programme.

An apprenticeship offers employees an opportunity to enhance their skills and gain knowledge whilst undertaking training. This is cost effective for the employer as it helps to lower recruitment costs, increases productivity and supports future growth.

Studying for an apprenticeship can help to motivate individuals and create a satisfied workforce which helps businesses to compete in the modern marketplace. Kirklees College will help you recruit the right apprentice who will bring enthusiasm and new ideas to the business ending in loyal post completion.



## What are the benefits of apprenticeships?

### Employer benefits include:

- Apprenticeships are a tried and tested way to recruit new staff or retrain and upskill existing staff
- Apprenticeships are a great way to attract enthusiastic talent with fresh ideas
- Funding – potentially up to 100% funding and incentives could be available to support apprenticeships
- Apprenticeships can help you tackle skills shortages and provide skilled workers to futureproof a business
- Apprenticeships offer excellent staff development routes for your existing workforce by progressing them to a higher-level role
- Learning can be done in your workplace to minimise disruption and maximise impact
- A flexible training option – apprenticeships give you the power to tailor the training your apprentices receive and to play an active role in ensuring the skills they acquire complement your existing workforce and business needs.
- Reduce staff turnover by increasing employee satisfaction and loyalty
- Apprentices are eager, motivated and loyal to the company that invests in them and can boost productivity in a cost-effective way

## Recruitment

Our dedicated Apprenticeship Recruitment Team will work with you from the start to the end of the recruitment process. They are here to make sure the process is as simple and smooth as possible.

They can:

- Advertise and promote your vacancy
- Screen and select suitable candidates for interviews
- Arrange and co-ordinate interviews
- Enrol – leave all the paperwork to us
- Assign a dedicated Trainer/Assessor for the duration of the apprenticeship



## Contact our dedicated team

Tell us what your needs are and we'll find the right solution for you. We can discuss costs and how to make use of any funding available.

**Contact the Employer Engagement Team on 0800 781 3020.**