

EMPLOYERSGUIDE

Training that works for you



CONTENTS

Apprenticeships	
• How to recruit an apprentice	2
• Our Apprenticeships	3
• FAQs	4
• Traineeships	4
Skills Service funding	
• Helping local firms	5
• Growing your business	5
Workforce training	
• Bespoke courses	6
• 'Off the shelf courses'	7
Work-based student placements	8 - 9
Partnership projects	10
Services and facilities for hire	11
Student-led services	11

APPRENTICESHIPS

As one of the largest Apprenticeship providers in West Yorkshire, Kirklees College can offer you a wide range of Apprenticeship programmes across multiple sectors.

Apprentices do real jobs and earn while they learn. Building knowledge and skills on the job, they train in the workplace and gain a qualification at college.

Our students are valued as part of the workforce. Teamwork is encouraged and developed.

Employing an apprentice can help you grow your own talent, and gain skilled, loyal staff.

Sources: 2011 British Chambers of Commerce, Populus research commissioned by the National Apprenticeship Service and Productivity Matters, Centre for Economic and Business Research, 2013.

HOW TO RECRUIT AN APPRENTICE

STEP 1: We make sure we can offer you the right Apprenticeship programme to meet what you specifically need. We can also talk you through costs, and how to make use of any funding that's available.

STEP 2: We agree if you would like to recruit the apprentice yourself, or use the college to recruit for you through our free recruitment service.

Ultimately, we will make sure you get the right student for your company, that they are on the right course, and that they achieve their qualification.

If you're ready to contact us now, please do so, or for more detail please read our FAQs on page 4.

RECRUIT AN APPRENTICE YOURSELF

STEP 1: ADVERTISING YOUR VACANCY

We will agree the role that you want the college to play in supporting you.

STEP 2: COLLEGE INTERVIEWS YOUR CANDIDATE(S)

The college will always have to interview and assess your selected candidate(s) as well.

What if you have selected a candidate already, and your candidate subsequently doesn't meet our course entry requirements?

The college will do it's best to find them an alternative course.

STEP 3: APPRENTICESHIP IS CONFIRMED

Once you've selected your apprentice(s), you will appoint them to your organisation in the usual way.

OR

KIRKLEES COLLEGE RECRUITS YOUR APPRENTICE FOR YOU

STEP 1: DISCUSS WHAT YOU NEED

We will agree how we manage the recruitment process for you.

STEP 2: ADVERTISE YOUR VACANCY

You provide us with the job description and any specialist requirements, and we advertise your vacancy.

STEP 3: INTERVIEWS – MEETING OUR REQUIREMENTS FOR THE QUALIFICATION AND YOUR REQUIREMENTS FOR THE JOB

Our interviews: Firstly our course tutors will interview.

Your interviews: Interviews can take place either in college or in your workplace.

STEP 4: APPRENTICE(S) APPOINTED

Once you've selected your apprentice(s), you will appoint them to your organisation in the usual way.

STEP 5: WHAT IF THERE IS NO APPOINTMENT FOLLOWING INTERVIEWS?

We can explore other recruitment strategies to find you more candidates.

GREATER PRODUCTIVITY



81% say their businesses are more productive. The average Apprenticeship completer increases business productivity by £214 per week.

INCREASED EMPLOYEE SATISFACTION



88% believe the workforce is more motivated, leading to greater loyalty and quality.

ATTRACTIVE TO CUSTOMERS



81% of consumers favour companies with apprentice.



OUR APPRENTICESHIPS

Kirklees College currently offers the following programmes:

- Accounting
- Barbering
- Beauty
- Brickwork
- Business and Administration
- Business Improvement Techniques
- Carpentry and Joinery
- Customer Service
- Electrical Installation
- Engineering
- Fabrication and Welding
- Hairdressing
- Health and Social Care
- Hospitality and Catering
- IT Application Specialist
- IT Software, Web and IT Telecoms
- Lab Technician
- Leadership and Management
- Motor Vehicle
- Painting and Decorating
- Payroll
- Performing Manufacturing Operations
- Plastering
- Plumbing
- Process Manufacturing
- Retail
- Social Media and Digital Marketing
- Sport
- Team Leading
- Textiles
- Warehouse and Storage

We can explore new areas with you.



“I DON'T KNOW HOW OTHER BUSINESSES COPE WITHOUT APPRENTICES TO BE HONEST!”

Arran Crabtree, owner of small plumbing business Crabtree Plumbing and Heating, Huddersfield, former apprentice, turned apprentice employer.

“I have a really good relationship with Kirklees College and the staff are really helpful. They really look after their apprentices and I know I can contact them when I need to and they are always coming out to check how the lads are doing,” said Arran.

“I don't know how other businesses cope without apprentices to be honest. It's so valuable and teaches them so much – not just about plumbing but life skills too. They learn to get out there, get on with it and it builds their confidence.”

After studying maths and law at Greenhead College with the idea of becoming a solicitor, it was a trip to Australia to play rugby which saw Arran have a change of career. Arran did an Apprenticeship and NVQ L3 in plumbing and heating at Kirklees College to relocate to Australia, but he set up in Huddersfield instead.

And having been down the Apprenticeship route and seeing the value of the scheme himself, he has taken on two apprentices from Kirklees College – Randeep Bhullar and Matthew Cook – during his five years in business.

“Apprenticeships are great because you get to work for a company on a site and learn the theory, there's a good balance between the two,” said Arran.

APPRENTICESHIPS

EMPLOYER FAQs ON APPRENTICESHIPS

Can I set criteria for shortlisting potential apprentices?

Yes. There are standard entry requirements we follow depending on the level of the Apprenticeship, and the course tutors will also interview them before you meet them to make sure they can cope with the academic element in college and are on the right programme (or 'framework'). You can also add additional criteria or testing to highlight particular specialist skills you need.

We will also prepare candidates ahead of the interviews with you to make best use of your time.

What are my costs for an apprentice for tuition fees and salary?

Tuition fees

- apprentice aged 16 to 18: no cost to you
- apprentice aged 19 to 23: you pay half of the *tuition fees
- apprentice 24 or over: you may only get a contribution to *tuition fees

Salary: you must pay at least national minimum wage which is £3.30 per hour.

You are free to pay your apprentice above these rates and many employers increase wages as skills develop (research shows apprentices earn an average of £170 per week).

Other specialist equipment

There may be specific equipment related to your work environment that your apprentice needs when they're in college (for example PPE, or catering equipment).

Are there funding grants to help with costs?

There are some grants available to support you the first time you have an Apprenticeship, depending on the size of your company.

Find out more at www.apprenticeships.org.uk

How long does an Apprenticeship take?

It will depend on the qualifications your apprentice takes and the industry you're in, but generally anywhere from one to four years.

Is there an age limit for Apprenticeships?

No, Apprenticeships are available to anyone over 16.

How many hours will my apprentice work per week?

Apprentices work a minimum of 30 hours a week and no more than 40 hours a week; generally one day a week will be in college. Your apprentice also has at least 20 days paid holiday per year plus Bank Holidays.

What is a Traineeship?

See page 4 for details on Traineeships.

www.kirkleescollege.ac.uk/apprenticeships

* tuition fees vary depending on the sector you're in and contribution can vary. Sometimes the Government run other incentives, so we can advise on that – see 'Are there funding grants to help with costs?' for more detail.

For full details, go to our website <http://employers.kirkleescollege.ac.uk>

TRAINEESHIPS

Employers tell us that some young people lack the right skills and attitudes to be in the workplace when they apply for an Apprenticeship or other employment.

Traineeships were introduced by the Government to address these issues by offering;

- work preparation training and employability skills
- work placements
- support to improve English and maths

Trainees will be aged 16 to 24 year, and the programme with us usually takes 13 weeks, and it's free to you.

is that we will have a better prepared, more confident "candidate" that you would then take on as a full apprentice. If not, the college can help them find a full time course or another job.

Call **01484 437070**
Email info@kirkleescollege.ac.uk


Traineeships


KIRKLEES COLLEGE
TRAINEESHIPS

SKILLS SERVICE FUNDING: HELPING LOCAL FIRMS

Skills Service funding is helping a Heckmondwike firm increase its employees' knowledge and qualifications.

Videcon Ltd is a wholesale distributor of CCTV equipment, celebrating its 20th anniversary this year. The company currently has around 60 employees with customers based all over the UK.

The company is looking to invest in its employees by boosting their skills with funding from the Leeds City Region Enterprise Partnership Skills Service, with training through Kirklees College.

Operations manager Ben Crowther said: "We are looking to develop the staff we have internally because it is mutually beneficial to the company and our employees.

"Rather than recruiting someone new to come in, we are looking to increase the abilities of our existing employees. We know they have the skills to do the job and go further within the company, they just need to increase their technical knowledge.

"Our staff already know the customer base, they know the products so it makes sense to invest in them with bespoke training, specific to the company and their roles. Using the Skills Service funding is a very cost-effective way of giving them the training they need.

"Once they have increased their skills it will help to run the business more efficiently and hopefully investing in them will increase their job satisfaction as well as their skills. It is all about helping Videcon to adapt for the future and be the best that we can be."

Picture shows assembly operative Tom Spencer and assembly supervisor Jim Dixon, who will benefit from the Skills Service training.

#WorksForMe



SKILLS SERVICE FUNDING: GROWING YOUR BUSINESS

Support for small and medium businesses

The Leeds City Region Enterprise Partnership (LEP) has launched a service that provides skills support to small and medium sized businesses. The LEP skills service helps businesses to identify their skills needs based on their business growth objectives and then find the right training solution. The training provision is employer led, enabling businesses to design their own solutions and plug gaps in the market.

Small and medium sized business based in the Leeds City Region that have a budget to put towards training could also be eligible for funding of between £500 and £50,000. To find out more, or to see if you're eligible for support and funding visit: www.the-lep.com/skillsservice

The LEP can also provide information and support for other aspects of business growth such as business finance advice, start-up information, international trade, energy efficiency and innovation. Information and contact details for these can be found on the LEP.



The skills service is delivered by a consortium on behalf of the LEP and has been partly supported by HM Government with Employer Ownership funding.



**THE SKILLS TO GROW YOUR BUSINESS
THE FUNDING TO MAKE IT HAPPEN**

WORKFORCE TRAINING: BESPOKE



Tailored training lets organisations take elements of 'off the shelf' training one step further by tailoring them to their specific business needs and goals. Unique training packages can solve specific organisational problems; it may be some of your training is non-accredited and doesn't result in a qualification but helps you achieve your business goal.

PACKAGED FOR YOU

Whatever your training requirements, Kirklees College can come up with a bespoke package for your company.

Cummins Turbo Technologies has been using the college for around five years to provide technical training to its employees at its Huddersfield Centre.

Staff from Kirklees College's Engineering Centre regularly visit Cummins to deliver short courses depending on numbers and requirement, including Basic Milling, Basic Turning, Abrasive Wheels and NVQ levels 2 and 3 in-company training.

The courses have been run to ensure staff are trained to use the Cummins's own machines to the company's health and safety standards. And they receive a formal qualification to add to their own skills and add to the experience on their CV.

Cummins engine test section leader Simon Tyas said: "Our staff come from varied backgrounds, some have no experience of using a lathe or milling machine. We no longer have in-house training facilities so we linked up with the college and they run the courses as and when we need them. We have found the partnership to be mutually beneficial.

"The bespoke training is all done to our requirements and built around us, using our facilities and organised when we need it. It has worked really well and we have found it an extremely cost effective way of ensuring staff are fully trained.

"Staff in various different roles have done the training and everyone has really enjoyed it. They have learnt practical skills which they have found are valuable and relevant to their job."

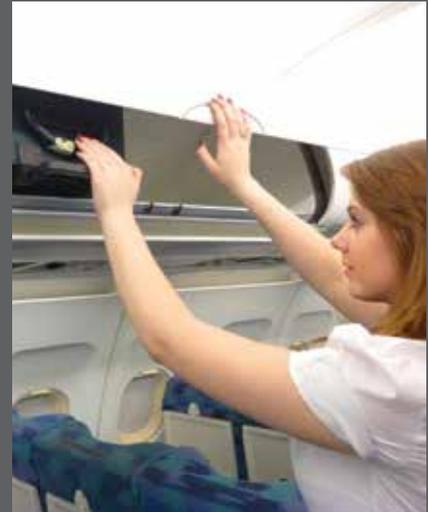
#WorksForMe

WORKFORCE TRAINING: 'OFF THE SHELF'

We can design training programmes tailored to you; it may involve selecting one of our existing 'off-the-shelf' courses, or designing something more bespoke. Programmes can be about gaining

qualifications, or just general courses. Training can take place at your business premises or at one of our eight training centres across Kirklees. We can also advise on funding your courses, including capitalising on the

latest funding through the Leeds City Region Enterprise Partnership's Skills Service of which Kirklees College is a 'registered provider'. See page 5 for details. See examples of courses below.



BUSINESS, LEADERSHIP AND MANAGEMENT: payroll, digital marketing, management, team leading, business administration, coaching, small business support packages (marketing, HR, social media and legal).

COMPUTING AND DIGITAL INDUSTRIES: cyber security, designing responsive websites, creating a mobile app, social media for business, content management systems, Microsoft Office packages, Raspberry Pi, CISCO.

CONSTRUCTION: woodturning, hardscaping, health and safety at work, flagging, block paving, cavity walls, kitchen fitting, brickwork, joinery, furniture making, petrol cut off saws, sustainability, water regulations, unvented hot water, 17th Edition, inspections and testing, Gas Safe, IT for construction, marketing for construction, first aid for construction, jointing and pointing, garden furniture, painting and decorating, marbelling and graining, plastering including specialist techniques, cornice plaster mould, magnetic plaster, metal stud partitions, K-rend and Weber insulated lime render systems, Autocad, building regulations and planning processes.

CREATIVE INDUSTRIES: graphic design for industry, photography, recording studio, Adobe Creative Suite, creative team building, Asian fashion, music.

ENGINEERING: solid woods, abrasive wheels, robotics, machining, welding, in-house NVQs (PMO, carry and deliver), performing manufacturing operation, business improvement techniques, lean business improvement, warehousing and storage, caravan and motorhomes, Certificate of Professional Competence.

TRAVEL AND TOURISM: event management and planning.

NEW AT KIRKLEES COLLEGE: emergency first aid at work - 1 day courses.

Other courses are available, see website for full lists.

T: 0800 781 3020

E: employers@kirkleescollege.ac.uk

<http://employers.kirkleescollege.ac.uk>

 @KCEmployers

 Kirklees College

WORK-BASED STUDENT PLACEMENTS

Our employers tell us that some young people don't quite have the right skills and attitudes to be 'job-ready'. We need your commitment to offering work-based work experience to develop their employability, and to fill this skills gap for companies for the future. Employers often offer permanent opportunities following positive placements, as a result of this 'try before you buy' approach.

HOW DO YOU HELP?

Let your college contact know you're interested in offering work placements; we'll either make a local arrangement with you, or work through the college's workability scheme – KC Works.

KC WORKS IN PARTNERSHIP WITH STAFFLEX

Kirklees College and Stafflex recruitment agency are working together to provide students with real work experience and help employers 'try before they buy' to create their future workforce. Already KC Works has seen students gain permanent work positions and voluntary roles within several organisations.

We are looking for companies to commit to taking on suitable students and put them through their paces in a real workplace. All our students undergo the rigorous Stafflex recruitment process and are then matched to a business according to their skills and location. Companies have the option to interview students too.

Benefits of getting involved in this project:

- Your chance to influence the quality of future employees
- Raising your company profile in the community
- Development of your recruitment methods
- Students provide fresh thoughts and perspectives – they might teach you something!

Placements are usually between 3-5 days, and can be a day a week or consecutive days depending on the business and student needs.

KC Works covers eight key areas (listed below) but we are happy to work with businesses from other areas:

- Construction
- Customer Service
- Engineering
- Hospitality
- IT and Business
- Public Services
- Sport
- Travel and Tourism

All it takes is a short visit from one of our team to sign you up and establish the type of work experience you can offer.

EMPLOYERS

ENQUIRE

Give us a call and find out how we can help to develop your workforce of the future. If you are looking for an apprentice or full time employee, by providing work experience to one of students., you have an opportunity to try before you buy. If you are not in the position to recruit new staff you can still take part, and support our students in gaining real work skills.

REGISTER

One of our team will arrange to visit you to explain the programme and agree a process tailored to your company. We will complete our work placement registration documentation with you, including:-

- A Registration Pack - including a H&S Declaration
- Job details and requirements
- Service Level Agreement

SELECT

You choose - You can pick from relevant CVs, conduct formal interviews, or just request for us to identify a suitable candidate for you. We will confirm details of the student attending, placement dates, times and specific requirements with you prior to the date.

TRY OUT

Challenge our students; give them a real work experience and the opportunity to shine. We will be on hand to support you and the student to get the most out of the experience.

NEXT STEP

We will contact you for feedback. If you have found your next apprentice, we will hand you over to our Apprenticeship team. If you want to offer an extended paid work placement, we will hand you over to Stafflex, our programme partners. Or you might just want to discuss signing up for additional placements.





PR COMPANY RECRUITS 'JOB READY' STUDENT

'TRY BEFORE YOU BUY' WORKS FOR FISHER PLASTICS

"We were looking for the right calibre of student to get a successful mix of people for the business, students who we could train and develop to become an integral to the future of the company," said Jeff Monks, managing director Fisher Plastics, Meltham.

Plastic injection moulders Fisher Plastics have given jobs to two students after taking them on work experience placements.

Managing director Jeff Monks had been using recruitment experts Stafflex for a number of years for temporary contracts at the firm, and they suggested KC Works to him.

The firm took Level 3 business student Matthew Armitage, 19, from Cowlersley, and Level 3 engineering student Connor Hanson, 17, from Berry Brow, on work placements and were so impressed both have been offered permanent roles. (Level 3 is equivalent to A Level.)

"We found both students were keen, motivated and interested in what we were doing here and in a short period of time they have blended in well with the people who are here. We want them to be part of our future so for us it has been really successful."

Matthew, who is working as a production operator, said: "I wasn't sure if I wanted to work in an office or do something with my hands and I've had the chance to try both here. I've really enjoyed my experience so far and want to progress further in the business."

Hear from Fisher Plastics on the success of KC Works on our website (videos).

#WorksForMe

"We are delighted to support a full-time Apprenticeship within our growing team, providing the opportunity to really make a difference to our business and learn valuable skills in the process," says Founder of Faith PR, Stefanie Hopkins.

Level3 Business admin student Nicole Jowett, 19, from Boothtown, Halifax, had firstly completed an eight-week placement with Weir Valves and Controls Limited in Elland, before beginning her Apprenticeship at Faith PR.

Faith PR agency is committed to giving young, local people a professional start in life; "Nicole will provide important admin support across the agency and is already proving to be an asset to the team."

Joanne Hirst, human resources manager, at Weir Valves said, "Nicole has been a great asset ... she has been very professional throughout. Faith PR are a lucky company and we wish her all the best in the future."

Nicole said, "I've learnt a lot which will help in the future and it's given me the chance to get a feel of an office environment. I feel ready to work at Faith PR".

As administration assistant she will help to support with daily tasks such as recording coverage, collating forward features and assisting with essential research.

In September she started her Level 3 Business and Administration Apprenticeship course at college while continuing to work at Faith PR.

#WorksForMe

Any companies interested in KC Works can email kcworks@kirkleescollege.ac.uk or call 01484 437115.

PARTNERSHIP PROJECTS: BENEFITS FOR ALL

Our partnership projects vary greatly; they often spark from a simple conversation and have resulted in our college gaining state-of-the-art equipment, lottery funded projects and lots of publicity for all involved.

As a partner, you can gain access to over 18,000 students (approx. 4000 full

time 16-18 year olds), 1100 staff and our extensive business community network.

The college can also offer a number of first class business services (see opposite).

A partnership project can be tailored to suit budget and what your company

needs; some projects don't involve money at all, rather an exchange of services or equipment that can help both college and company out. We've given you a flavour below that may give you an idea how it could apply to your field, but it's easier to meet as it's by no means an exhaustive list...

PARTNERSHIP PROJECT	EXAMPLE	COMPANY BENEFIT	COLLEGE BENEFIT
Live briefs: real time business challenges	Peter Jones Enterprise Academy students run 'mini consultancy' to solve real-time business challenges	Logo design for national company at minimal cost Gained marketing strategy, website, social media and market research support	Experience solving real business issues
Guest speakers	Business owners/ entrepreneurs deliver talks – anything from 30 mins to full day seminars	Meet company CSR Help stimulate local economy Access to talent pool Good PR	Employer engagement Access to expertise
Sponsorship of equipment, classroom areas, individual students, etc.	Conference room kitted out with furniture	Furniture company have a local showcase for their clients	Enhanced facilities
	State-of-the-art engineering equipment supplied	Engineering firm created a 'northern showroom' for potential clients	Students and staff have access to cutting edge equipment
Mentoring	One-to-one with students starting small businesses from local/ national organisations	Access to talent pool Meet company CSR Help stimulate local economy Good PR	Employer engagement Access to expertise Help future success of students
Access our facilities	We have some of the best catering and conference facilities in the area – working with business on joint events	Cost effective conference space Cost effective training delivery State of the art hospitality Access to network of college partners to increase network	Awareness of college facilities Showcase our offer to a wider audience Be the centre for businesses to meet and expand our network
Event sponsorship e.g. Graduation Enrolment Open evenings Business seminars Fresher's Fair	Opportunity for companies to be associated with important college events and expose brand to large audience	Positive PR Marketing opportunities to students Exposure in press/ social media Good for CSR	Introduce students to local organisations Enhance event experience
Awards sponsorship e.g. COLS – student awards Curriculum awards (college wide) KC Stars (staff awards) Enterprise Week KC Volunteers	Opportunity for companies to be associated with important college awards ceremonies and expose brand to large audience	Positive PR Marketing opportunities to students Exposure in press/ social media Good for CSR	Enhance award experience Positions college as connected to industry
Website, emails, brochures, mailshots, social media, magazines	Opportunity to advertise to existing partners, staff and students and a wider audience	Extensive marketing coverage. Cost effective Good association for company CSR Good PR	Off-set cost of producing marketing material Positions college as connected to industry
Competitions	Opportunity to set competitions for students or staff!	Company brand awareness and relationship building with a future generation of employees Positive PR Good for CSR	Showcase student talent Press coverage Student experience Employer Engagement

*Find out about our new Process Manufacturing Centre and how you can get involved at www.kirkleescollege.ac.uk/processmanufacturing

INTERESTED IN PARTNERSHIPS?

Contact Jason Taylor, commercial manager, on **07984 694781** or email jtaylor02@kirkleescollege.ac.uk or [linkedin.com/in/jasontaylor2010](https://www.linkedin.com/in/jasontaylor2010)

SERVICES AND FACILITIES FOR HIRE

KC CONFERENCING AND EVENTS

- Fantastic facilities for corporate events, business meetings and private parties
- Close to M62 and rail links
- Rooms for up to 100 delegates
- In-house catering packages available – buffet or banquet
- Air-conditioning and state of the art IT equipment including integrated PA system

We can provide a tailored package to suit your event. Contact us to discuss your requirements.

“ I just wanted to say a huge thank you to the estates, catering and reception team for helping to organise a seamless committee meeting last week. The food was delicious and everything was scheduled to time and the room was spot on. ”

Kirsty Oldroyd - Association of Colleges conference

Email: events@kirkleescollege.ac.uk Tel: 01484 437000

STUDENT-LED SERVICES

LANDINGS 72 RESTAURANT



Book a business lunch or event

À la carte lunch menu two courses £8.50 or three courses £9.95. Tuesday – Friday (open from 11am, last orders at 1.30pm)

À la carte evening menu, dishes priced individually. Menu changes regularly. Thursday evening (open from 6pm, last orders at 7.15pm)

To make a reservation please contact our customer service team tel: **01484 437019** email: landings72@kirkleescollege.ac.uk

Look out for our special offers on:
f www.facebook.com/landings72
or follow us on twitter [@landings72](https://twitter.com/landings72)

PRINT SERVICES

Invitations, wedding stationery, projects, assignments, photographs, flyers, posters, business cards, booklets, newsletters and much more... we can help you.

Offices based at the Dewsbury Centre (Halifax Road), and Huddersfield Centre (Manchester Road).

CONTACT US

The Print Room

01484 437138

printroom@kirkleescollege.ac.uk

FACILITIES FOR HIRE OR PARTNERSHIP PROJECTS

drive-in photography studio / gallery space / soundproofed performance and rehearsal spaces / recording studios / media equipment, restaurant take-overs / training kitchens / hair and beauty salons / outdoor performance areas canal-side / aircraft cabin simulator and check-in desk / conference and meeting rooms / IT suites / gym and fitness studio / maintenance and fabrication workshops / CNC and mechanical workshops / science labs / rolling road and spray booths / plastering booths / joinery workshops / painting and decorating studios

Contact our commercial manager, Jason Taylor (see page 10).

SANCTUARY AND SERENITY SALONS

Fancy a makeover? Want to treat your staff? The college has a full range of hair, beauty and holistic treatments available at our salons for individuals and corporate bookings.

The Sanctuary Salon, Huddersfield and Serenity Salon, Dewsbury, offer a full range of low cost hairdressing services, beauty treatments and holistic therapies. (All work carried out under expert supervision).

Serenity Salon

Tel: 01924 465916 ext: 2390

Sanctuary Salon

Tel: 01484 437024

XPERT HAIR TRAINING GROUP

In association with  

Based in new premises in the Byram Arcade Huddersfield, next door to our XTG hair training partners, the Xpert Hair Training Group apprentices offer a range of hairdressing treatments at low cost, and is open to the public, or corporate bookings.

Contact us on 01484 533231.



£285.2 million each year

Economic contribution of Kirklees College to the local business region in Kirklees.

£239.1 million added income

Accumulated impact of former Kirklees College learners who are currently employed in regional workforce.

Source: Demonstrating the value of Kirklees College, EMSI, August 2013



EMPLOYERS

Published Jan 2016

T: 0800 781 3020

E: employers@kirkleescollege.ac.uk

<http://employers.kirkleescollege.ac.uk>

 @KCEmployers

 Kirklees College